

# **Tennessee Department of Transportation**

## **DIVERSITY COMMITMENT STATEMENT**

**As the Commissioner of the Tennessee Department of Transportation (TDOT), I recognize that our employees are our most important asset. TDOT employees are the vital link that ensures that the mission and visionary principles are fully accomplished.**

**As your Commissioner, I am committed to fostering a culture of inclusion by creating and maintaining a work environment that is welcoming of individuals of all races, ethnicities, genders, cultures, abilities, and experiences. I support and encourage recruiting and retaining the best and the brightest employees from every background.**

**Achieving a diverse workforce requires the commitment of everyone in TDOT. Individually you have a critical role to play in supporting a culture that fosters diversity where individual differences, unique perspectives and talents are valued.**

**To further promote diversity, the Department has developed and implemented a variety of diversity initiatives. These initiatives provide avenues for awareness, developing positive attitudes towards various cultures and practices, as well as the ability to understand, appreciate, communicate and/or interact with other cultures.**

**I urge you to lead by example by being the best you can be in your respective work areas and by treating one another with dignity and respect. Creating harmonious and productive working relationships not only benefits us as individuals, but also increases the success of TDOT in providing the public with the best multimodal transportation system in the nation.**



**John C. Schroer, Commissioner**